

1. How is TWR-Asia funded?

TWR-Asia is funded through five main avenues:

- Sponsorship of GSP projects
- Program broadcast sponsorship
- Missionary funding
- Staff support raising
- Donations/love gifts.

2. How are staff members currently being funded/supported?

While there are staff members who have committed to raising all or part of their own support, there are also those who are fully salaried.

All staff are strongly encouraged to raise a portion of their own support each year. Missionaries currently raise all of their own support.

3. Why the need for staff to raise their own support? Is the ministry facing financial difficulty?

One of the main reasons for support-raising is to grow the faith of staff, and trust in God who provides all our resources.

The philosophy of interdependency and the spiritual ministry of support-raising also allow staff and their supporters to become vessels of blessings to one another, and to TWR.

Another reason is to build partnerships and work together with others to build God's Kingdom. Of course, any funds raised will go towards helping the financial state of the ministry.

4. Is it compulsory for your staff to raise their own support?

While it has not been made compulsory, staff are strongly encouraged to come alongside the ministry's initiative in raising support.

It is encouraging to note that more staff are taking up the challenge every year, and are doing a good job with raising support.

5. Why start only now?

Support-raising is something that we have encouraged for some time, so it is not something that just started. In fact, some of the staff were already raising their own support previously.

6. How much of their salary is each staff member expected to raise?

To help salaried staff make the transition into the support-raising model, each staff member has been encouraged to meet an initial faith goal of seven percent of their salary.

This percentage will be reviewed annually. As the staff is blessed, they may raise beyond this goal. Appointed missionaries currently raise 100 percent of their salary.

7. How much do I have to give, and for how long?

The amount you would like to give, and the duration of the support, is entirely up to you. We encourage you to pray about it and make the decision based on what God has placed in your heart. We would love to have you partner us for as long as God leads you to.

If you wish, you may speak with the staff involved to get a more accurate idea of what his or her specific needs are.

8. Am I only restricted to contributing towards staff salaries?

While the main purpose of individual support-raising by staff is to raise their own salaries, there are no restrictions to what you can contribute to.

If you feel so led, you may contribute towards ministry projects of TWR-Asia, or towards the general fund.

9. How will my donation be used?

If you give towards staff salaries, the money will go fully towards covering the basic salary of that particular staff.

If you give towards a broadcast program or GSP project, 15 percent will go to covering administrative expenses.

10. Where can I get information regarding TWR's financial statements?

TWR is a member of ECFA (Evangelical Council for Financial Accountability) and also participates in the Combined Federal Campaign (CFC), the world's largest and most successful annual workplace charity campaign.

TWR's financial statements can be viewed at <http://www.ecfa.org/MemberProfile.aspx?ID=6921>

11. What methods can I use if I want to contribute financially?

Your contribution may be sent via cheque (payable to **Trans World Radio**) and mailed to our Singapore office at

**85 Playfair Road, #04-01,
Tong Yuan Industrial Building,
Singapore 368000**

It may also be sent via telegraphic transfer to:-

Account Name: TRANS WORLD RADIO
Bank Name: DBS Bank Ltd
Bank Address: 6 Shenton Way,
DBS Building,
Singapore 068809
Bank A/C No (USD): 0001-000690-01-2-022
Bank A/C No (SGD): 028-005550-1
SWIFT Code No: DBSSSGSG

Tax exemptions are dependent on local laws and guidelines. Please check with your local TWR office whether your donations are tax-deductible.

12. If I am unable to give financially, is there any other way I can contribute?

You may support the staff and the ministry through prayer. Prayer support is the bedrock to any Christian ministry.

Alternatively, you may choose to volunteer your time and skills, and serve directly alongside us in our ministry to Asia. Do contact our HR department at hrmanager@twr.org if you wish to volunteer your time and skills with us.

You may also wish to take part in vision and mission trips, to visit TWR-Asia's work in the field, and experience first-hand what God is doing through TWR in Asia. To find out more about upcoming trips, write to info@twr.asia

TWR-ASIA
85 Playfair Road #04-01
Tong Yuan Industrial Building
Singapore 368000

tel (+65) 6501 5150
fax (+65) 6444 3053
e-mail info@twr.asia
web www.twr.asia



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Support-Raising
Frequently Asked Questions
(FAQ)